



BERKSHIRE ENVIRONMENTAL ACTION TEAM  
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Protecting the environment for wildlife in support of the natural world that sustains us all.

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## Summer 2026 Internship Job Description: Berkshire Environmental Action Team (BEAT)

### Title:

Intern with Berkshire Environmental Action Team (BEAT)

### Internship Information:

- **Compensation:** \$18.00/hour
- **Pay Schedule:** All BEAT staff, including interns, are paid bi-weekly
- **Hours:** Full time (40 hours/week)
- **Duration of Internship:** 10 weeks (flexible timing during summer 2026)
- **Location:** 20 Chapel Street, Pittsfield, MA. Interns must commit to being in-person at the office at least 24 hours per week and attending occasional weekend and evening events in Pittsfield. Interns may elect to work remotely for up to 16 hours per week.

**Applications will be reviewed on a rolling basis, though applications received by March 15, 2026 will be prioritized.** Applications will be accepted until all positions have been filled.

**Job Description:** Berkshire Environmental Action Team (BEAT) is a nonprofit with a mission to protect the environment for wildlife in support of the natural world that sustains us all. We have three main focus areas: Education and Outreach, Stewardship, and Watchdogging - all based on a sound foundation of science. Interns will be expected to support all program areas as needed.

The program works in our community, doing clean energy advocacy, attending community events, and fighting pollution. BEAT's work is grounded in the belief that everyone deserves fresh air, clean water, healthy land, and an interconnected landscape where wildlife are free to roam.

Interns will support BEAT's three program areas of work.

- **Education & Outreach** - Activities may include publishing our weekly e-newsletter, *The BEAT News*, organizing and hosting our monthly casual educational gathering, Green Drinks, organizing other BEAT events, attending community events and providing information about the work BEAT does, leading walks and giving talks, and creating immersive, multi-sensory, science-based exhibits in our Environmental Leadership and Education Center.
- **Stewardship** - Activities may include participating in water quality testing to find pollutants in our stormwater systems, monitoring the temperature of cold water

streams, working to restore aquatic and terrestrial wildlife habitat connectivity, especially under roads, certifying vernal pools to protect ephemeral habitats, leading and assisting with invasive plant removal (hardy kiwi cutting/pulling), and participating in river cleanups.

- **Watchdogging** - BEAT started as a watchdog organization. Watchdogging involves identifying and responding to environmental concerns in the Berkshires and beyond. [No Fracked Gas in Mass](#) (NFGiM) is one of BEAT's core watchdogging programs. NFGiM works to stop fossil fuel infrastructure projects in Massachusetts and challenge existing emissions sources by providing an informational hub and networking information so citizens stay informed, engaged, and involved in efficiency and renewable energy initiatives. Interns will support NFGiM through activities like research, participation in coalition meetings, GIS mapping, drafting blog posts, and more.

The internship involves a mix of desk work and fieldwork, which may include (but is not limited to):

- Wade or canoe/kayak in rivers to access stormwater pipes and take water samples
- Go door-to-door to speak with community members about environmental issues like:
  - Health issues that could be associated with air quality
  - Ways to reduce trash going to landfills
  - Information about regulatory hearings and listening sessions about environmental issues affecting the community
- Help organize rallies to push fossil fuel companies to meet with us and ultimately transition off of fossil fuels
- Administrative office tasks, including database management, responding to community inquiries, and keeping the office space clean
- Table during community events to answer environmental questions and promote BEAT's work
- Measure, catalog, and photograph road and stream crossings and vernal pools
- Help organize and/or lead walks or talks on a wide variety of topics (plants, wildlife tracking, invasive species, etc.)
- Research zero-emissions technologies to replace existing fossil fuel driven industrial and electric generation processes
- Research and prepare action guides for the public to understand and engage in regulatory development processes being undertaken by the state to comply with new environmental regulations
- Research topics such as:
  - Structures for equitable community-owned solar programs for Pittsfield environmental justice neighborhoods
  - Clean energy alternatives to fossil fuel infrastructure, including grid scale battery storage
- Create tasteful, intentional social media posts concerning environmental education, upcoming programs, and opportunities to take action
- Lead weekly invasive plant removal sessions with volunteers

- Survey public land and categorize the extent of invasive hardy kiwi vines in Pittsfield’s Burbank Park
- Help lead river cleanups, which include wading into the Housatonic River to pull out trash and other discarded items and unnatural debris

Our interns must have a passion for environmental advocacy! You will be immersed in our work, become part of the team, and gain valuable skills.

**Necessary skills:**

- Excellent written and oral communication skills
- Enthusiasm about working alongside Berkshire community members from all backgrounds
- Strong research skills and ability to synthesize complex information into accessible language
- Basic knowledge of Google Drive, Excel, and Zoom platforms

**Preferred but not required skills:**

- GIS, STATA, or R programs
- Familiarity with clean energy technologies
- Language skills (in Spanish, French, or another language)

**How To Apply:**

Applicants should submit a one-page cover letter and one-page resume to Brittany Ebeling, Executive Director ([brittany@thebeatnews.org](mailto:brittany@thebeatnews.org)), with the subject line “Summer 2026 Internship.”

Paid internships are available only to applicants who meet the Massachusetts Clean Energy Center’s [Clean Energy Internship Program](#) criteria. Successful applicants will be asked to create a profile on Mass CEC’s portal to ensure eligibility. **Please review the eligibility criteria listed at the linked website (under the header “Who’s Eligible?”).**