

MassLand E-News
The Newsletter of the Massachusetts Land Conservation Community
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Items of interest to the Massachusetts land protection community.
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SPECIAL ISSUE - JOBS, JOBS, JOBS - AND GRANTS!

"Oh, you hate your job? Why didn't you say so? There's a support group for that. It's called EVERYBODY, and they meet at the bar."

-- Drew Carey (American Comedian, b.1958) --

- 1) Grants - Taunton River Watershed Campaign 2007 Mini-Grants
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- 4) Grants - Northeast Utilities Environmental Benefits Grants
- 5) Job Opening - Legal Researcher, Mass. Land Trust Coalition
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1) TAUNTON RIVER WATERSHED 2007 MINI-GRANTS

The Taunton River Watershed Campaign, a partnership of ten local, regional and state conservation and planning organizations has announced the second year of Watershed Mini-Grants for grassroots conservation projects in the Taunton watershed. Applications must be postmarked by Tuesday, March 20th and grants will be announced in early April. This year, municipal committees such as Open Space and Recreation Committees, Conservation Commissions, agricultural or herring commissions, CPC's and Planning Boards are eligible for certain projects with a direct benefit on critical natural resources. Local land trusts, community non-profits, and other organizations are again eligible. Grants are available up to \$2,000; a total of \$10,000 is available. Interested groups and committee may download the grant description and all necessary forms at <http://campaign.savethetaunton.org/minigrants> .

For more information call the Campaign's toll-free hotline 866-393-TRWA
or email <<mailto:campaign@savethetaunton.org>>
Susan Speers, Campaign Coordinator

2) 5-STAR RESTORATION CHALLENGE GRANTS

The National Association of Counties, the National Fish and Wildlife Foundation, the Wildlife Habitat Council, in cooperation with the U.S. Environmental Protection Agency (EPA) and the Southern Company, are pleased to solicit applications for the Five-Star Restoration Matching Grants Program.

The Five-Star Restoration Program provides modest financial assistance on a competitive basis to support community-based wetland, riparian, and coastal habitat restoration projects that build diverse partnerships and foster local natural resource stewardship through education, outreach and training activities.

The Five Star Restoration Challenge Grant program is open to any public or private entity. Applications must be postmarked by March 9, 2007.

For more information, please visit EPA's website at <http://www.epa.gov/owow/wetlands/restore/5star/>

3) WILDLIFE ACTION OPPORTUNITIES FUND

The Wildlife Conservation Society is pleased to announce a Request for Proposals (RFP) for grants under its newly created Wildlife Action Opportunities Fund. Made possible through the generosity of the Doris Duke Charitable Foundation, the Wildlife Action Opportunities Fund will distribute \$2 million over the next two years to support 501 (c)(3) nonprofit organizations working to implement State Wildlife Action Plans in any of the 50 states or six U.S. territories. All questions regarding this program or the RFP process should be directed to Wildlife Conservation Society Grants Program Officer Darren Long (dlong@wcs.org) at 406-522-9333 x103 or Craig Groves (cgroves@wcs.org) at 406-522-9333 x109.

4) NORTHEAST UTILITIES ENVIRONMENTAL BENEFITS GRANTS

Deadline: April 15, 200

Northeast Utilities' (<http://www.nu.com/>) Environmental Community Grant Program is designed to fund local community and grassroots environmental projects in Connecticut, Massachusetts, and New Hampshire. Eligible programs include projects to protect or preserve the environment, including improving a local wildlife habitat or starting and maintaining a recycling program; providing education on environmental issues of local interest to adults or children; and improving the environment through organized cleanup projects (such as cleaning up a park, part of a stream, or a vacant lot) or by reclaiming and rehabilitating damaged environments.

Grant amounts range between \$250 and \$1,000 each. Visit the Northeast Utilities Web site for complete program guidelines and application procedures.

5) LEGAL RESEARCHER, MASS. LAND TRUST COALITION

Request for Proposal/Job Description: Legal Researcher (temporary contract position)
Project: Ensuring the Protection of Conserved Lands: Legal and Policy Defenses for “Protected” Properties

The Massachusetts Land Trust Coalition seeks to hire as a consultant a recent law school graduate or non-practicing/retired attorney to conduct research and write white papers for our project "Ensuring the Protection of Conserved Lands: Legal and Policy Defenses for Protected Properties".

The Legal Researcher will conduct research on a list of 10 legal and technical topics chosen by the MLTC Advisory Committee of land conservation practitioners and attorneys. We estimate that each white paper will take on average 10-12 hours of research, consultation and writing, totaling approximately 100-120 hours. The contract will be for an agreed sum for the production of the 10 white papers and will not be subject to hourly billing.

The researcher will seek out relevant case law, precedent, statute and practices; interview experienced Massachusetts legal and land protection practitioners; and summarize the findings in "white papers" under the guidance of an advisory committee. The researcher may look to other states or jurisdictions for creative solutions or cautions.

For each of the 10 topics, the researcher will produce a white paper that consolidates the collective legal and practical expertise, presents a consensus view of practitioners where no settled law exists (as well as dissenting opinions, where appropriate). Each white paper will provide guidance on:

- * Prevention: advising in advance of a land protection project on possible pitfalls or oversights and providing guidance to prevent their occurrence;
- * Cure: identifying problems that arise after-the-fact and offering corrective solutions,
- * Supplementation: adding additional layers of protection.

The researcher will report to the MLTC Program Manager who will serve as team leader for the project. The researcher will have access to the Advisory Committee for recommendations of sources of information; review of briefs and policies to develop consensus views and dissenting opinions; and final review of white papers.

Please send an email expressing your interest in the project, including your cost for completing it, plus a resume, to:

Kathy McGrath, Program Manager
Massachusetts Land Trust Coalition
kmcgrath@massland.org

No phone calls, please!

6) LAND PROTECTION SPECIALIST, COALITION FOR BUZZARDS BAY

The Coalition for Buzzards Bay, Inc. (CBB) is hiring a Land Conservation Specialist. This position will manage all stewardship aspects of a growing portfolio of conservation restrictions and lands owned in fee by CBB as well as coordinate land protection activities in the town of Wareham, MA. The full-

time position is based at the CBB office and reports directly to the Director of Land Protection.

Tasks include, but are not limited to:

Create baseline documentation, monitor properties, maintain records and landowner relations, and coordinate ongoing land management (including natural resource restoration projects) for all CBB properties and conservation restrictions;

Provide support to local land trusts within the bay watershed regarding land stewardship activities.

Coordinate research and planning related to the identification, prioritization and phasing of land protection projects in the town of Wareham, in partnership with the Wareham Land Trust;

Negotiate, execute and manage conservation agreements with landowners, including fee purchases, conservation restrictions, and limited development projects;

Work with local town officials and boards, state conservation agencies, and other private land trusts to encourage and support land conservation acquisitions in Wareham;

Research and prepare funding opportunities to assist in land protection and stewardship, coordinate and partner with other land protection organizations and governmental agencies as needed, assist with various project reports, budgets, documentation, press releases and presentations.

Professional Qualifications

Bachelors Degree (science-based or land-planning encouraged) and minimum three years experience in land conservation, natural resource management or habitat restoration.

Familiarity with land conservation methods and procedures.

Strong computer skills including email/internet and Microsoft Office (Word, Excel, Access) required.

Proficiency with ArcView GIS mapping software preferred.

Knowledge of Buzzards Bay, SE Massachusetts, real estate and land ownership patterns preferred.

Salary/Benefits

Competitive nonprofit salary plus benefits including employer contributions towards Health Insurance and 401(k) Retirement plan and access to supplemental benefits.

To Apply

Interested applicants should respond with a letter and resume to: Allen Decker, Director of Land Protection, The Coalition for Buzzards Bay, 620 Belleville Ave., New Bedford, Massachusetts 02745.

7) VARIOUS POSITIONS IN MASS., THE NATURE CONSERVANCY

TNC (Berkshires) is seeking a COMMUNITY RELATIONS COORDINATOR to coordinate outreach, philanthropy and communications in Western MA communities, with emphasis on positioning The Nature Conservancy's Berkshire Taconic and Westfield River Highlands programs and leadership. See nature.org/careers for details.

TNC (Plymouth) is seeking a Fire Management Specialist to plan and implement prescribed burns and manage equipment and other operational logistics. See nature.org/careers for details.

TNC (Boston) seeks a Conservation Programs Asst. to provide administrative support for Conservation Staff. Will also manage conservation data, respond to landowner inquiries and assist in the creation of GIS maps. Complete details: www.nature.org/careers <<http://www.nature.org/careers>> .

Other opportunities at TNC:

Sr./Associate Director of Philanthropy (Boston)
Office Assistant (Boston)

8) ADMINISTRATIVE COORDINATOR, NORTHEAST WILDERNESS TRUST

Location: Boston, Massachusetts

Northeast Wilderness Trust, a regional land trust working to preserve and restore forever-wild landscapes, seeks a motivated candidate to fill a part-time position as administrative coordinator. Position will start at 30 hrs/wk with possibility of increasing hours.

Duties: Answer phones, photocopy and file, respond to information requests, prepare deposit slips and literature packets, manage database, stock office supplies, coordinate orders with printer & mailing house, assist with website management and event planning.

Qualifications

A genuine interest and enthusiasm in wilderness preservation and private land conservation.

Good communication and organizing skills.

Professional.

Attention to detail and nice hand-writing.

Computer skills.

Familiarity with Ebase or comparable database.

Experience in office management/non-profit field.

A sense of humor a plus.

Deadline for application: 9 March 2007

Send a cover letter and resume to: Lindsey Farnsworth, Northeast Wilderness Trust, [14](#) Beacon Street, Suite 506, Boston, MA 02108. Please do not email materials or call with questions.

9) SPOTTED TURTLE BIOLOGIST, MA NHESP

To aid its conservation efforts, the Natural Heritage & Endangered Species Program in Westborough, Massachusetts, is recruiting for two seasonal Spotted Turtle Biologists; one person will cover the western part of the state and one the eastern region. With special funding for this project, the incumbents will: help determine and prioritize survey locations using GIS; plan and coordinate field surveys; contact landowners; perform habitat assessments; collect, compile, and enter data on spotted turtles.

Preferred qualifications include: graduate degree in biology, wildlife, conservation biology, or related field; familiarity and field experience with the turtles and rare flora and fauna of Massachusetts; experience with Natural Heritage methodology; experience with computers, including GIS and Excel; experience with GPS technology; ability to interpret topographic maps and aerial photographs; ability to work both collaboratively and independently; good communication skills; accuracy and attention to detail; and the ability to work under strenuous conditions.

These short-term positions are through the Natural Heritage support services contract that the Manomet

Center for Conservation Sciences has with the Commonwealth of Massachusetts. The position runs until July 13th, 2007. Send cover letter and resume to: Deb Stevens, Natural Heritage & Endangered Species Program, Rte 135, Westborough, MA 01581 or email: deborah.a.stevens@state.ma.us. Application deadline is March 21, 2007.

10) CONSERVATION DATA ASSISTANT, NATURAL HERITAGE PROGRAM

The Natural Heritage & Endangered Species Program in Westborough, Massachusetts, is recruiting for a Conservation Data Assistant to assist in updating and maintaining the Program's biodiversity databases. The incumbent will: enter, update, and revise occurrence data on rare plant and animal species in NHESP's biological databases in accordance with the Program's data management procedures; map locations of rare species occurrences in 'Biotics Mapper' (an ArcView GIS environment); and perform other duties as assigned.

Preferred qualifications include: Bachelor's degree with a major in Biology or related field; experience or interest in biological conservation; good listening skills and ability to carry out specific instructions; accuracy and attention to detail; experience with computers, including GIS and relational databases; and the ability to interpret topographic maps and aerial photographs.

This short-term, full-time position is through the Natural Heritage support services contract that the Manomet Center for Conservation Sciences has with the Commonwealth of Massachusetts. The position runs until June 30, 2007 with the strong possibility of further employment. Send cover letter and resume to: Deb Stevens, Natural Heritage & Endangered Species Program, Rte 135, Westborough, MA 01581 or email: deborah.a.stevens@state.ma.us. Application deadline is March 5, 2007.

11) EXEC. DIRECTOR, LINDA LORING NATURE FDN., NANTUCKET

Executive Director, The Linda Loring Nature Foundation, Nantucket, MA

The Linda Loring Nature Foundation ("LLNF") is dedicated to improving the understanding and appreciation of Nantucket's fragile flora, fauna, and wildlife by providing education, information, and support to children, educators, researchers, organizations, and individuals. Founded in 1999 by Linda Loring, a dedicated wildlife advocate and land conservationist, the LLNF is a fledgling organization which is well funded and located on Ms. Loring's 270 acre property on the Eel Point Road.

SCOPE AND RESPONSIBILITIES:

The Executive Director is the first hire of the LLNF. There is currently no staff. The Executive Director is accountable to the Board of Directors and is responsible for carrying out Board-approved goals and objectives; developing staffing requirements, hiring, and facilitating the work of the staff; and for operating the organization within the approved budget. The Executive Director has primary responsibility for fundraising, financial and organizational management, planning, educational program management and external communications.

EXPERIENCE REQUIRED:

- Environmental and/or non-profit organizations with documented track record.
- Business and financial management, accounting systems, educational programming, computer systems (Excel, Power Point, and Word) and the ability to communicate clearly with the Board of

Directors and Board Committees.

- Managing and directing diverse group of employees and volunteers.
- Able to establish, develop, and cultivate relationships with agencies, businesses, foundations, private groups, and individuals who are or will become partners or major donors.
- Successful fundraising track record and skills.
- Excellent oral and written communication skills.
- Present/past living experiences on Nantucket a plus.

EDUCATION:

Advanced degree in earth science, conservation, ecology, ornithology, public policy, similar environmental discipline, or commensurate experience.

SALARY/BENEFITS:

Competitive. Benefits and year-round housing provided.

Equal Opportunity Employer.

Please send resume to <mailto:lnfhr@gmail.com> via pdf or embed the resume in the body of an email. Or, mail to hard copy to Human Resources, Linda Loring Nature Foundation, PO Box 149, Nantucket, MA 02554

12) JOBS AT MAJOR CONSERVATION EMPLOYERS IN MASSACHUSETTS

Current listings are on their websites.

The Trustees of Reservations

http://www.thetrustees.org/pages/796_jobs_listing.cfm

Mass Audubon

http://www.massaudubon.org/Jobs/jobs_index.php

The Trust for Public Land

http://tpl.org/tier2_cl.cfm?folder_id=202

The Nature Conservancy

<http://nature.org/cgi-bin/zope.pcgi/careers/jobs.html>

Appalachian Mountain Club

<http://www.outdoors.org/about/employment/>

Seasonal Opportunities

* <http://www.outdoors.org/about/employment/seasonal/index.cfm>

Internships

* <http://www.outdoors.org/about/employment/internships/index.cfm>

New England Wild Flower Society

<http://newfs.org/jobs.htm>

Society for the Protection of New Hampshire Forests

<http://forestsociety.org/aboutus/employment.asp>

State Agencies

All state agency openings are listed on the "Commonwealth Employment Opportunity (CEO)" website at:

<http://ceo.hrd.state.ma.us/>

Department Of Agricultural Resources
Department Of Conservation And Recreation
Department Of Environmental Protection
Department Of Fish And Game
Executive Office of Environmental Affairs

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Prepared by:
Bernie McHugh, Editor
MassLand Weekly E-News
Info@MassLand.org
Tel: 978-443-5588

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